



Stake in the Outcome (SIO) Bonus Program

SPEL's Stake in the Outcome "SIO" Bonus Program, is a bonus program for all staff employed by SPEL.

Paying a bonus in the form of a share of profits based on the profitability of the business if the business wins, we all win!

Having us all feel and operate like business owners – every decision we make in the business every day contributes to the success or failure of SPEL.

